



HR LEADERSHIP COUNCIL®
A CLC SERVICE FOR MIDSIZED ORGANIZATIONS

EMPLOYEE ENGAGEMENT SURVEY

Sample Benchmarking Charts

Overview

HRLC's **Employee Engagement Survey** is a customizable survey created at the request of members. Based on best practice questions, this survey enables HR departments to collect critical feedback from employees on manager quality, communications, and career development.

Use HRLC to receive on-demand resources that help you:

- **Make the business case** for engagement investments using HRLC's business case presentation template
- **Plan the survey** using an online Web demo of the tool
- **Design the Survey** starting with 30 Must Have Questions
- **Customize** your survey by selecting Modular Questions

Once you've prepared your survey, HRLC will administer it by sending launch and reminder e-mails, collecting all data, and reporting participation rates. From there, HRLC provides benchmarks, reports, action plans and sample presentations that embody the pulse of your employee commitment and retention.

[On the following pages, find sample benchmark charts generated by the Employee Engagement Survey.](#)

"I congratulate HRLC for such a clean and easy to complete survey. There was none of the other clutter in it that we see in many other surveys! The instructions are clear and easy to understand."

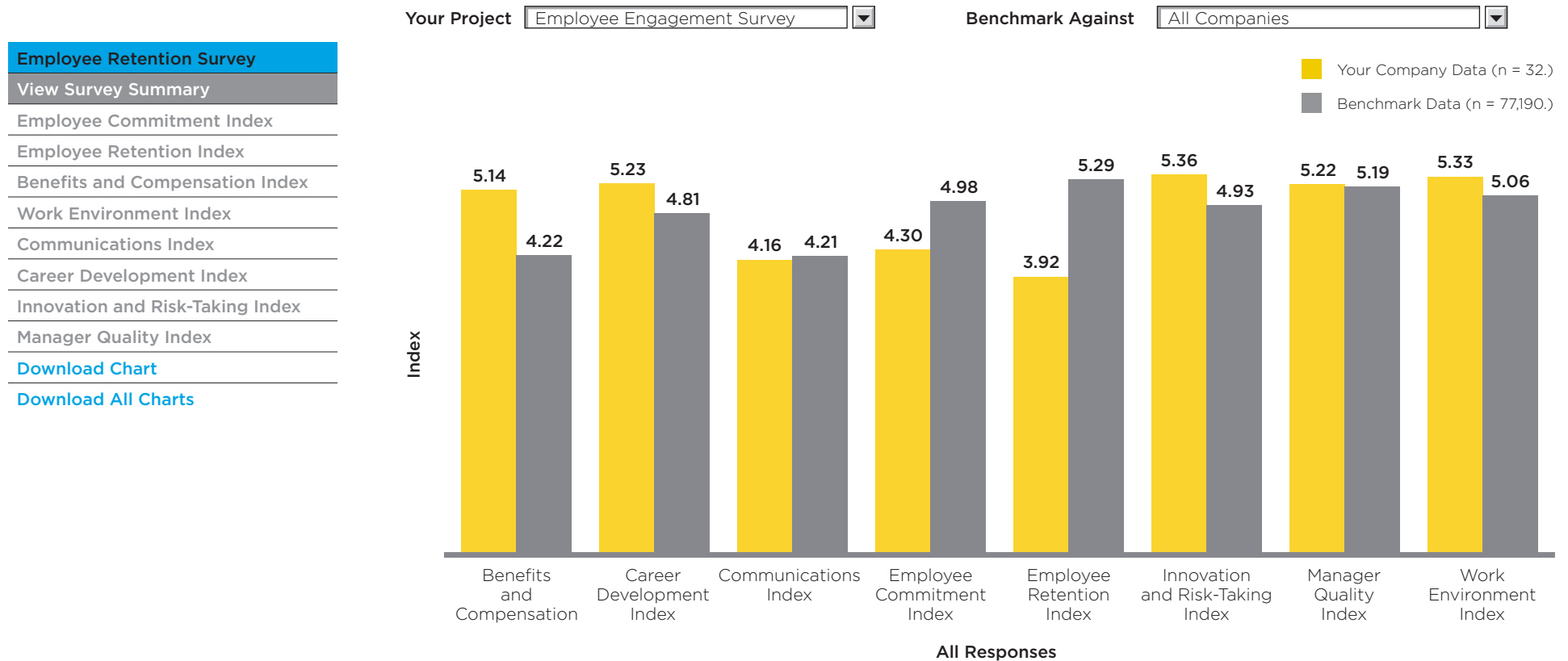
HR Manager,
HRLC Member, Utilities Industry

EMPLOYEE ENGAGEMENT SURVEY—SAMPLE BENCHMARKING CHARTS (CONTINUED)

View the summary chart below. Using the drop down menu and the left hand navigation bar, participants can benchmark their results by industry, revenue, and employee size as well as view data cuts for geography, exempt status, function, and manager level.

Employee Engagement Survey for Sample Company

Summary Chart—All Responses



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EMPLOYEE ENGAGEMENT SURVEY—SAMPLE BENCHMARKING CHARTS (CONTINUED)

This chart displays benchmarks for financial services in the area of employee commitment, cut by manager level

Employee Commitment Index for Sample Company—By Organizational Level

Employee Engagement Survey

Your Project

Benchmark Against

- Employee Retention Survey**
- [View Survey Summary](#)
- Employee Commitment Index**
- [View All Responses](#)
- [View by Region](#)
- [View by Function](#)
- [View by Employee Type](#)
- [View by Organization Level](#)
- [Employee Retention Index](#)
- [Benefits and Compensation Index](#)
- [Work Environment Index](#)
- [Communications Index](#)
- [Career Development Index](#)
- [Innovation and Risk-Taking Index](#)
- [Manager Quality Index](#)
- [Download Chart](#)
- [Download All Charts](#)



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For more information, contact the HR Leadership Council:

HRLCteam@executiveboard.com

+1-571-303-3311 (United States)

+44-(0)20-7632-6000 (United Kingdom)

+61-(0)2-9321-7500 (Asia-Pacific)