

Resource: Plan Design and Policy Benchmarking Center

Save time and reduce consulting spend by using CLC Benefits' online Plan Design and Policy Benchmarking Center.

Access CLC Benefits Benchmarking Resources:

Go to <http://www.br.executiveboard.com> and click on the Benchmarking Tab

New 2011 Benchmark Reports Available for:

- Medical Plans
- 401(k) Retirement Plans
- Prescription Drug Plans
- Long-Term Disability
- Short-Term Disability
- Vacation and PTO Policies

Note: Pre-2011 benchmarks and policy data are also available in the center.

Benefits to Member Organizations

- **Save Time**—No surveys to fill out and always on access through the CLC Benefits member Web site
- **Reduce Consulting Expense**—No project fees apply—members get unlimited access to all benchmark reports
- **Comprehensive Benchmarking**—Detailed reports for six benefits plan types and industry/size segment cuts available

CLC BENEFITS BENCHMARKING: DEFINED CONTRIBUTION PLANS Plan Design Benchmarking—Defined Contributions Retirement Plans

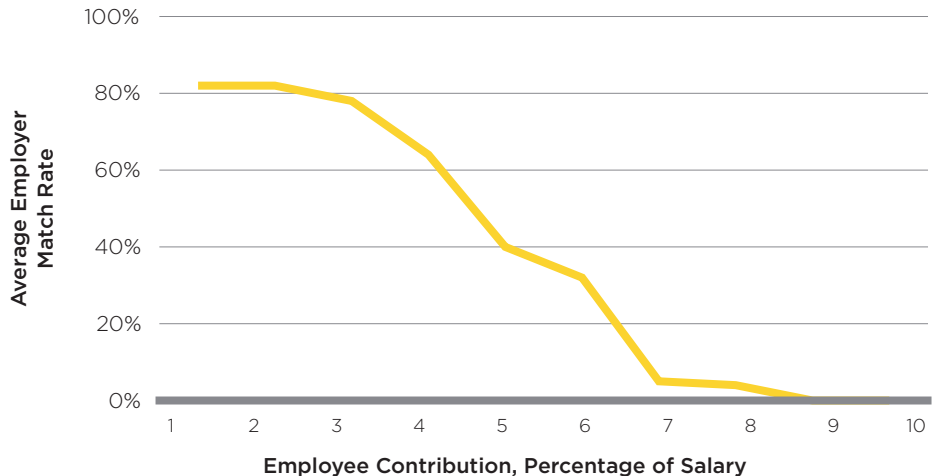
Industry: All Employee Size: All
Fortune 100/500: All Number of Observations: 36

DEFINED CONTRIBUTION PLANS

Average Match Rate for Each Percentage of Salary

The chart below shows the average employer match rate for each percentage of salary contributed by employees to a defined contribution plan.

Average Employer Match



n = 33.